

**RESOLUTION NO. 101**

**A RESOLUTION TO OPPOSE ANY STATE LEGISLATION WHICH  
DICTATES OR MANDATES MUNICIPAL PERSONNEL POLICY,  
PARTICULARLY IN THE AREAS OF EMPLOYEE RECOGNITION,  
COLLECTIVE BARGAINING, MEDIATION AND BINDING  
ARBITRATION.**

WHEREAS, municipalities across the state are quite capable of adopting and administering their own personnel policy; and

WHEREAS, in recent years a growing number of bills before the Tennessee General Assembly pushed by organized labor have called for a "new era" in employee/employer relations at the municipal and local government level; and

WHEREAS, all of these bills call upon STATE GOVERNMENT to dictate and mandate certain personnel policies regardless of current practices; and

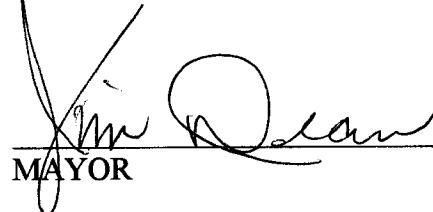
WHEREAS, these bills in a combined nature require and mandate that a city or local government must recognize their employees' associations, bargain collectively with these associations, mediate differences with these associations, and arbitrate in a binding method with these associations; and

WHEREAS, any one or all of the practices will combine to increase the costs of delivering municipal services which can only be paid for through higher property taxes or user fees;

NOW, THEREFORE, BE IT RESOLVED THAT THE TOWN OF MOUNT CARMEL, TENNESSEE EXPRESSES ITS OPPOSITION TO ALL SUCH TYPES OF BILLS BEFORE THE TENNESSEE GENERAL ASSEMBLY, BUT ESPECIALLY HB1019 / SB 1303.

Adopted this 27th day of JANUARY, 1994.

AYES 6      NAYS 0      OTHERS 0

  
Vin O'Dean  
MAYOR

ATTEST:

  
Nancy Carter  
CITY RECORDER

APPROVED AS TO FORM:

  
MICHAEL A. FAULK  
CITY ATTORNEY