

RESOLUTION NO. 101

A RESOLUTION TO OPPOSE ANY STATE LEGISLATION WHICH
DICTATES OR MANDATES MUNICIPAL PERSONNEL POLICY,
PARTICULARLY IN THE AREAS OF EMPLOYEE RECOGNITION,
COLLECTIVE BARGAINING, MEDIATION AND BINDING
ARBITRATION.

WHEREAS, municipalities across the state are quite capable of adopting and
administering their own personnel policy; and

WHEREAS, in recent years a growing number of bills before the Tennessee
General Assembly pushed by organized labor have called for a "new era" in
employee/employer relations at the municipal and local government level; and

WHEREAS, all of these bills call upon STATE GOVERNMENT to dictate and
mandate certain personnel policies regardless of current practices; and

WHEREAS, these bills in a combined nature require and mandate that a city or
local government must recognize their employees' associations, bargain collectively with
these associations, mediate differences with these associations, and arbitrate in a binding
method with these associations; and

WHEREAS, any one or all of the practices will combine to increase the costs of
delivering municipal services which can only be paid for through higher property taxes or
user fees;

NOW, THEREFORE, BE IT RESOLVED THAT THE TOWN OF MOUNT
CARMEL, TENNESSEE EXPRESSES ITS OPPOSITION TO ALL SUCH TYPES OF
BILLS BEFORE THE TENNESSEE GENERAL ASSEMBLY, BUT ESPECIALLY
HB1019 / SB 1303.

Adopted this 27th day of JANUARY, 1994.

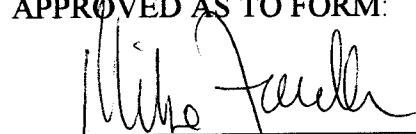
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MAYOR

ATTEST:


CITY RECORDER

APPROVED AS TO FORM:


MICHAEL A. FAULK
CITY ATTORNEY